

altro

# Altro's sustainability snapshot

A quick look at the measures in place that demonstrate our commitment to responsible, sustainable manufacturing.

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Building



Better



Futures

## A message from our CEO



**Richard Kahn, CEO**  
Altro Limited

As a family-owned and run company, we're driven by innovation and also by people having a positive impact in communities worldwide.

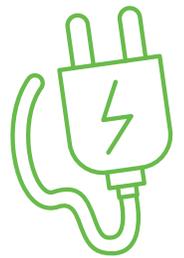
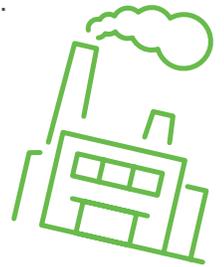
Altro's commitment to innovation drives sustainable progress, transforming our products and processes to set new standards for environmental responsibility. Our holistic approach ensures that we are making a positive impact on the planet while delivering high-quality solutions to our customers.

## Building better futures with Altro

This sustainability overview outlines how Altro is translating long-standing values into measurable action—reducing carbon, advancing circularity, and supporting people and communities.

### Sustainable manufacturing

- Our total 8% carbon footprint reduction in 2024, despite overall production and revenue increase.
- Reduced Scope 2 carbon emissions by over 90% in 2024.
- Lowest carbon emissions per m<sup>2</sup> of flooring produced out of our direct competitors (resilient safety flooring).
- 100% of electricity used in our manufacturing is from 100% renewable sources.
- UK-based manufacturing facilities have been certified to Environmental Standard ISO 14001 for over 20 years and our German-based factory is certified to ISO 50001 for energy management demonstrating our commitment to environmental stewardship and continuous improvement.
- Thanks to our in-house recycling system, we have had zero manufacturing waste to landfill since 2014.
- 99% reduction in our manufacturing water consumption since 2000 through closed-circuit water cooling system.
- Target goals of significant carbon reduction by 2030 goals and our Net Zero 2050 goal.



## Product development

- First to market with an adhesive-free safety floor in 2009 resulting in saving over 21,500 tons of carbon emissions.
- Adhesive-free floors save up to 50% carbon emissions compared to traditional adhesive installations.
- Type III Product specific EPDs compliant with EN 15804 for the majority of the products we sell.
- HPDs for all of our safety and smooth sheet flooring products.
- All flooring is FloorScore certified for low VOC, our wall products are all low VOC most below detectable limits.
- First manufacturer to produce ortho-phthalate-free safety floors, replacing with rapidly renewable bio-based plasticizers since 2009.
- Over 80% of floors contain bio-based ingredients and or recycled content.
- Our flooring is wrapped in 100% recyclable packaging.
- Local fabrication facilities now in USA produce Altro Teguil, Altro Whiterock Digiclad, and other accessory products.
- Products designed to last with long warranties, sustained slip resistance and successful installations exceeding over 70 years.

- Pioneered world's first in-house safety flooring recycling system.
- Developed adhesive-free safety flooring, first safety flooring that can be recycled or reused POST installation.
- Co-founder of Recofloor vinyl take back program, collecting over 7600 tons of waste vinyl.
- Launched Altro SmartCollect and Altro SampleWise North American product and sample return programs.
- In-house manufacturing product take-back waste is 100% recycled and put back into production.
- Design for disassembly enables adhesive-free floors to be lifted, reused, or recycled at end of life, reducing waste and supporting circular product lifecycles.
- Our Olympic Pledge ensures Altro adhesive-free flooring from temporary Olympic facilities is repurposed for schools and public institutions.

## Circular economy

# Corporate social responsibility

- Ecovadis Bronze Sustainability Rating - Top 14% of North American interior finish manufacturers, top 22% across all North American businesses. Demonstrating strong sustainability practices across four themes: environment, labor and human rights, ethics, and sustainable procurement.
- Doubled our Ecovadis sustainable procurement score in the last 12 months.
- 2% of all global profits annually are donated to charities around the world via the Altro Foundation.
- All Altro employees are given one day per year to volunteer with charitable organizations worldwide.
- ZeroHarm, a core principle in the Altro ethos is a global program that ensures that health and safety remains a top priority for our staff and guests.
- Voice of the Customer program, established in 2008, allows for global feedback from customers on our products, services and policies, 441 insight visits, 87 companies and 350 people in 2024.



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