



altro

Sustainability checklist

As a family-owned business, we've always taken our environmental responsibilities very seriously. For us, sustainability is about so much more than just environmental issues. It covers social and economic dimensions as well as environmental responsibility, otherwise known as the three pillars of sustainability or 'the Triple Bottom Line'.

We are passionate about transforming spaces to enhance people's emotional and physical wellbeing and aim to meet the following social, economic and environmental responsibilities:

Social responsibility objectives:	How we achieve our objectives:	
<ul style="list-style-type: none"> ✓ Exert a positive and proactive influence on the communities in which we operate. ✓ Conduct our business with integrity, understanding human values and respecting cultural diversities. ✓ Respect and comply with local, national and international law wherever possible. 	<p>Our company philosophy is to keep our manufacturing base in Europe, in the UK and Germany, creating national employment opportunities and supporting our local economies as well. We are an international employer creating employment in UK, Germany, USA, China, Japan, Australia, Canada, Spain, Sweden, Denmark, New Zealand and Poland.</p> <p>Altro also supports the wider communities in the floors and walls markets by providing national employment and training opportunities.</p> <p>We donate our products, time and expertise to support people in need in the developing world.</p>	
<ul style="list-style-type: none"> ✓ Offer value for money and accessible products, solutions and services. 	<p>The reassurance of a 20-year warranty on selected products also provides resource conservation through long-term use.</p>	
<ul style="list-style-type: none"> ✓ Manufacture and sell products which contribute towards enhancing people's emotional and physical wellbeing. 	<p>We invented safety flooring and hygienic wall cladding and have led the market ever since.</p> <p>We never stop developing revolutionary products, like our award-winning Altro XpressLay.</p> <p>We have developed specialist solutions for commercial kitchens, wet environments and designing for dementia – specialist solutions for specific needs.</p>	 

Social responsibility objectives:	How we achieve our objectives:	
<p>✓ Create an enabling environment for learning, innovation and sharing of knowledge.</p>	<p>We operate training programs for partners and craftsmen. The goal of the Altro training academy is to train and qualify a network of professional flooring and walling installers who wish to become part of a specialized group of recommended Altro installers and fitters.</p> <p>The academy is ideal for flooring installers, general contractors and carpenters looking to learn how to install these specialized commercial products. We stand behind our installers and always recommend that customers use Altro trained installers.</p> <p>Altro training centers are located in the following regions:</p> <ul style="list-style-type: none"> • Wilmington, MA • Santa Fe Springs, CA • Mississauga, Ontario, Canada 	
<p>✓ Provide safe working conditions and family-friendly policies.</p>	<p>We operate a 'zero harm' policy - 'Looking out for ourselves and each other.' All employees have access to an extensive support network and attend workshops in employee wellbeing.</p> <p>There are many opportunities to be involved in a variety of social events, community and health-related activities across the group.</p>	 

Environmental responsibility objectives:		
<p>✓ View the statutory controls as they are – the bare minimum.</p>	<p>We rely on our trade associations to keep us up-to-date on important industry trends, new legislative rulings and advances in technology. This creates better and therefore more environmentally friendly standards for our industry.</p> <p>To reduce the negative impact of internal and external processes on the environment we are also members of:</p> <ul style="list-style-type: none"> • USGBC (United States Green Building Council) • CaGBC (Canada Green Building Council) • ERFMI (European Resilient Flooring Manufacturers Institute) • UKRFA (UK Resilient Flooring Association) • Vinyl Plus • Recofloor – co-founder • Recowall - founder 	 

Environmental responsibility objectives:

<p>✓</p>	<p>View the statutory controls as they are – the bare minimum.</p>	<p>CE labelled to EN 14041:2004/AC:2006.</p> <p>FloorScore - indoor air quality (IAQ) certification standard for resilient flooring materials.</p> <p>We are able to help projects achieve credits in LEED® categories of Material & Resources and Indoor Environmental Quality.</p> <p>M1 indicates the lowest emission class of the voluntary Finnish emission classification of building materials.</p> <p>BRE Global verified Type III EPDs (Environmental Product Declarations) to EN 15804:2012+A1:2013.</p> <p>ISO 9001:2015.</p> <p>ISO 14001:2015.</p>	 <p>CERTIFIED BY SCS Global Services</p>
<p>✓</p>	<p>Provide and design socially useful, long life, durable products which are easy to maintain and can be safely disposed of at end of life.</p>	<p>We provide and design 100% recyclable, post-consumer products which include Altro XpressLay and Altro Cantata.</p> <p>Our specialist safety floor and hygienic wall sheet products provide an impervious, easy-to-clean and safe solution for kitchen environments that is Hazard Analysis and Critical Control Points (HACCP) approved and meets HSE standards. Our products don't just protect the people who use them; they also protect the environment and those responsible for the health and safety of employees and visitors.</p>	
<p>✓</p>	<p>Actively reduce environmental impact at every stage of the manufacturing process.</p>	<p>Altro PVC-based products are manufactured using the highest quality materials. They're also 100% recyclable pre-installation, which means any off-cuts can be recycled.</p> <p>Our PVC polymers are from companies that have signed the European Council of Vinyl Manufacturers (ECVM) Charter, which looks at reducing the environmental impact of PVC manufacture.</p>	

Environmental responsibility objectives:

<p>✓</p>	<p>Wherever possible, minimize waste to landfill through effective recycling and re-use programs and minimize waste at source.</p>	<p>In the UK, we operate a zero PVC waste to landfill policy and co-founded Recofloor - the vinyl flooring take-back scheme. We have invested in, and installed, the world's first safety flooring recycling system. It offers a closed loop recycling process and can recycle over 500 tons of factory waste PVC every year. Our safety floors also contain up to 20% recycled content including post-consumer recycled glass.</p> <p>Altro XpressLay is the first safety floor that's 100% recyclable post-consumer. After its installation, it can be rolled up and reused elsewhere. At the end of its life, we can then recycle it.</p> <p>We make it a priority to ensure that our samples are disposed of and recycled in a manner that benefits the environment. Altro SampleWise allows our customers to return samples rather than discarding them. This environmentally friendly process is entirely free via prepaid shipping.</p> <p>We have collaborated with Material Bank to offer overnight sample delivery to our customers at no cost. The Material Bank packaging trays are reusable and returnable, meaning you can easily return unnecessary samples rather than disposing of them through conventional means.</p>	 
<p>✓</p>	<p>Reduce greenhouse gas emissions to air through the management of energy consumption.</p>	<p>We strive to plan the shortest delivery routes possible. Products manufactured and readily stocked through our distribution network minimize our carbon footprint and allow next day delivery on our core ranges.</p>	